



NEACEFE FALL CONFERENCE 2013

Presenter/Panelist Biographies

KEYNOTE

Christine Duvivier

Christine Duvivier and Positive Leaders, LLC

Christine's professional voyage began more than 20 years ago, after graduating with her MBA from Cornell University. She started out handling financial analysis for Digital Equipment Corporation and ended up leading Worldwide Customer Quality and Loyalty. In 1999, after 16 years helping Digital executives and senior management improve performance, Christine took these skills to the Center for Quality of Management (CQM), a nonprofit organization that focused exclusively on guiding leaders in an ever-changing quest for effective approaches to management. As director of CQM's Northeast division, she seized the opportunity to learn as much as she could about how outstanding leaders align themselves, and their people, with their vision. In addition to creating roundtables composed of key leaders from across companies, who meet to address current issues, she also studied leadership and counseled executives to help them achieve a greater impact.

Christine then asked herself, "Why is it, I wonder, that signature strengths in individuals often go untapped?" This question, and other findings from her studies, work and play, inspired her to explore a relatively new branch of psychology founded by the world-renowned [Dr. Martin Seligman](#) at the University of Pennsylvania, where she earned a [Master of Applied Positive Psychology](#), becoming one of the first cohorts to study with Dr. Seligman as well as [Dr. George Vaillant](#). She was also trained in the Penn Resilience Program.

In 2007, a young friend of Christine's family died by suicide. This promising teen was well liked and active in the community, yet he struggled in school. She knew other teenagers just like him—kids who have tremendous promise, but who don't excel in school. Too many wonderful, talented and motivated kids are labeled as having "problems" based on one specific criterion: they are not making all As on their report cards and, as a result, seem destined to live a mediocre life. This assumption, she believes, is a travesty. Every child has strengths and gifts.

As Christine reflected on the boy's tragedy—She asked herself: "What if I try to identify capabilities in kids who are not good students?" This quest became the drive of her new research as she set out to study students who are not among the top 20% of their class.

Her experience with leadership and positive change led her to her current work as a public speaker, coach, and workshop facilitator. Since completing her study, [*Appreciating Beauty in the Bottom 80™*](#), she has been invited to speak to a growing number of groups across the US, UK, Japan, and Australia. [Business groups, parent groups, educators, nonprofits, and communities](#) are benefiting from her efforts, based in scientific study, to enable individuals and groups to thrive. Her work connects, engages and inspires, unleashing potential in the individual and the larger group, and moving them into the future they desire.

Session/Panel Presenters

Jody Alves

GTECH, Senior Specialist

Jody is Senior Specialist at GTECH Corporation and has been with its Business Proposals Department as a contractor and full-timer for more than 17 years. She currently manages special projects, including the development of a new talent pipeline through collaboration with local universities. Most recently she served as Manager of the department's proposal writers. Her experience includes 20 years as a marketing communications contractor to major insurance, banking, automotive and healthcare companies, and several years managing advertising/public relations. She graduated from the University of Rhode Island and did graduate work at Bryant University. She is an active member of the Association of Proposal Management Professionals (APMP) and was a catalyst behind its Commercial Track Pilot. She was part of a team that presented at APMP's Nor'Easters Symposium in Boston in 2012 and at APMP's 2013 Bid & Proposal Con in Atlanta.

Christine Bigwood

Bryant, Principal Applications Developer

Christine joins us from Bryant University, serving as the Principal Applications Developer. She has been a Programmer for 25 years, has been Adjunct faculty, and has been a member of the Town Zoning Board. Christine's past presentations include training sessions on the ERP system. She is Six Sigma Green Belt Certified. When Christine is not working, she enjoys spending time at the beach, running, and reading.

Peg Boyd

URI, Assistant Dean, College of Business Administration

Peg Ferguson Boyd has been the Assistant Dean at the University Of Rhode Island College Of Business Administration since 2004. She came to URI in 1996 as a Career Advisor/Internship Coordinator and was promoted to Assistant Director of Career Services in 1998. As Assistant Dean, she overhauled the College of Business Administration Internship Program and redesigned the Internship curriculum. She developed the BUS 390 Passport curriculum bridging academic theory to career exploration. She oversees the overall operations of the College of Business with a focus on the undergraduate program. Before pursuing a degree in Higher Education Student Personnel Management Peg spent several years in the audit department at Ernst & Young in New York. In her current role she incorporates past business experiences along with her passion for student development. Peg has held leadership positions including President in the New England Association of Cooperative Education and Field Experience (NEACEFE), where she received an award for outstanding service. She is an active member of New England Resource Center for Higher Education (NEARCH) and the Eastern Association of Colleges and Employers (EACE). She is currently participating in the 2013-2014 HERS Advancing Women Leaders in Higher Educations. Peg received her Master's degree in counseling and psychology from Springfield College and her Bachelor's degree in economics from Fordham University. She has held political appointments in Exeter, RI and Enfield, CT and is most proud of raising a family with her husband Bob and being a mother to Jackson, Matthew, Nathan and Marion.

John Clarkeson

Commonwealth of Mass Executive Office of Energy and Environmental Affairs, Assistant Director of Water Policy

John returns to present again at the annual NEACEFE conference, providing candid and valuable advice for employers and career professionals. John has been with the Executive Office of Energy and Environmental Affairs (EEA) for 18 years developing and implementing water policy for the Commonwealth of Massachusetts. For the past 5 years he has also worked with other policy directors and environmental agencies in coordinating the intern program at EEA.

Nicole Collins

Unity College , Career Consultant and Internship Coordinator

Unity College is a small liberal arts college focused on sustainability science and environmental studies. In addition to managing career services and the internship program, Nicole serves as an adjunct instructor and academic advisor. Nicole enjoys working at a small institution that

allows for strong community relationships and close connections with students. Prior to working for Unity, Nicole worked in the natural resources field as a wilderness ranger throughout public lands in New England and Alaska. Nicole has an undergraduate degree from Unity College.

Rich Davino

Dean College, Director, Career Services and Internships

Rich has spent 20 years in higher education, 11 years specifically dedicated to career services and internships, with past experience in residence life, judicial affairs, and academic advising. His two most recent presentations at CEIA include: *Wait. You're a student leader and you have no career plan at all? Time to join the ULA.* And *Not just another mentor program: a partnership between a University and Chamber of Commerce.* A few years ago, Rich was honored by students with two awards in same year: *Gentleman of the Year* and *Administrator of the Year*. When Rich is not collecting awards, he enjoys spending time with his family, playing softball and golf, traveling, reading, and watching movies.

Linda Kent Davis

RIC, Director, Career Development Center and Office of Student Employment

Linda Kent Davis is currently the Director of the Career Development Center at Rhode Island College. Her career development experience includes serving as Director at MassBay Community College and as Associate Director at the Hiatt Career Development Center at Brandeis University. Linda has also been active with the Eastern Association of Colleges and Employers (EACE): she is a past president and was awarded for *Outstanding Service* and as the *Outstanding Member of the Year*. Additionally, Linda was distinguished as the *Staff Member of the Year* at RIC. Linda's presentation experience includes co-presenting *Using a Self Study Model to Improve Effectiveness*, presenting *Leadership Skills for Career Services Professionals*, and serving as a panelist for *Hiring in the Current and Future Economy: Economic and Political Perspectives* and *Motivating Students to Utilize Career Services*. Linda holds a BA in sociology from UMass-Amherst, an MEd in College Student Personnel Work and Counseling from Northeastern, and she completed Boston College's Carroll Graduate School of Management's Leadership for Change program. She is currently an EdD candidate in UMass-Boston's Higher Education Administration program researching mid-level leadership. During her time at UMass-Boston she also worked as a graduate assistant and participated in Clemson University's summer study abroad program focused on the comparison of Student Affairs in the UK and USA. When Linda is not working (or studying), she enjoys, kayaking, playing volleyball, knitting, listening to her husband's classic rock and roll band, spending time lakeside in northern New England, and playing with her pets.

Denise Gormley**Bryant, Assistant, Academic Internship Program**

For 18 years, Denise has been working in the internship program at Bryant as the Assistant to the Academic Internship Program. Her position started as part-time, 10 months and has increased to full-time, 12 months. She assists Barb Gregory with the program using her customer service skills when interacting with students, faculty and employers navigating the process of an academic internship. During her off time she enjoys boating.

Richard Grant**President, NEACEFE****Colby, Assistant Director, Internships and Employer Relations**

Rich is the fearless leader of the NEACEFE organization, serving as President. He also serves as President of the Maine College Career Consortium. Rich is currently in a temporary role for the academic year at Colby College in Waterville, ME, as the Assistant Director for Internships and Employer Relations. He also blogs each week at www.richcareer.net. For the past four years, Rich was the Director of Career Services at Thomas College, and prior to that, he worked at the University of Maine as the Director of Business Graduate Programs. Rich also has more than fifteen years of business experience, primarily with L.L. Bean. Rich received his Master of Business Administration and his Bachelor of Science in Business Administration, both from the University of Southern Maine.

Barb Gregory**Bryant, Manager, Academic Internship Program**

Barb has worked for 30 years in higher education, spending time at Mount Saint Mary College (Newburgh, NY) as the Alumni Director, continuing to Millersville State University (PA), and moving into Career Development within Student Affairs Divisions at Providence College, Brown University and Bryant University. She completed 16 years at Bryant as the Associate Director of the Amica Center for Career Education and as the Manager of the Academic Internship Program. The program has grown to include an academic program in Washington, DC and a summer program in a major European city. Barb enjoys kayaking, golfing, gardening and walking her dog Sammi with her husband John. She also bartends at the Stadium Theatre in Woonsocket with Tammy Leso and Audrey Tessier!

Jace Kirschner**Northeastern, Coordinator, LGBTQA Resource Center**

Jace is currently the Coordinator for the LGBTQA Resource Center at Northeastern University. Before entering this position, Jace served as the Assistant Director of Campus Activities at Northeastern, the Graduate Assistant for the LGBTQA Center at UVM (VT), and the Campus Activities Programmer at Arcadia University (PA). Jace has given many presentations, including *Safe Zones and LGBTQA 101 Trainer*, *How My Student Organization Involvement Landed Me a Job*, *Effective Co-Sponsorship*, and *Building a Better LGBTQA Campus Organization*. Since June 2012, Jace has been the NASPA Region I Gay, Lesbian, Bisexual, and Transgender Issues Knowledge Community Membership and Awards Coordinator. When Jace is not working, he enjoys having adventures in cooking, pretending to be a painter/photographer, playing nerdy video games, and visiting his partner in distant Pittsburgh.

Ashley LoBue**Northeastern, Career Advisor, Career Services**

Ashley graduated from Boston College with a Master of Arts in Higher Education Administration in 2013. Throughout her graduate program she worked as a Staff Assistant in the Carroll School of Management, where she organized field experience trips for students interested in tech and social entrepreneurship. She started at Northeastern University Career Services as a Career Advisor in June.

Sandra Long**My Intern Coach LLC, President and Coach**

Sandra Long is a business networking strategist, teacher, writer and coach for college students and recent graduates. She also works directly with colleges, universities, businesses and school districts. Sandra draws upon her 20 years of corporate sales and business development experience with her work now as a LinkedIn instructor and as President of My Intern Coach in Westport, CT. Sandra is a co-author of a new book on the internship search process which will be published in 2014. Sandra blogs on two popular career sites: www.blogging4jobs.com and www.secretsofthejobhunt.com.

Leo Perrone**GTECH, Director, Global Talent Acquisition**

Leo is a business professional with over 20 years of progressive experience in all aspects of human resources. At GTECH he has held several positions including HR Business Partner for the Eastern Region, Manger of Employee Benefits, Manager of the Leadership Development

program, Director of Employee Benefits and most currently the Director of Global Talent Acquisition. Leo has a Bachelor of Arts degree in Psychology from the University of Rhode Island. He is currently a member of the Delta Dental Corporate Membership Board, former board member for The Worksite Wellness Council of RI and was Chairperson of the Rhode Island Benefits Group.

Ken Poppe

Ken Poppe has been the Director of the Center for Advising & Career Exploration at Central Connecticut State University for the past four years. He previously was Associate Director of Career Services & Cooperative Education for sixteen years, after spending the first 13 years of his professional life in the university Admissions Office. Ken's office provides academic advising services for all new first-time freshmen and continuing undeclared students. On the Career Services side, the office provides all of the traditional career preparation activities and services, offers numerous career fairs annually, and serves as the jobs clearinghouse for part-time, intern and co-op positions, as well as full-time entry level opportunities. Ken has presented workshops at CEIA National Conferences, was active in the statewide organization for Co-op and Internships, and was previously a member of the NEACEFE Board of Directors, serving as the organization's first webmaster. He was the recipient of the NEACEFE Outstanding Service Award in 2000.

Kelly Konevich Scott

Northeastern, Career Advisor, Career Services

Kelly graduated with a Master of Science in College Student Development and Counseling in 2012 and has worked at Northeastern University Career Services since January 2013. Prior to Northeastern, she served as Assistant Director and Internship Coordinator for the Career Center at Mount Ida College. She recently co-presented to NCDCA conference attendees at the Northeastern University Career Services site visit and has presented at the All of the Above conference.

Beth S Settje

UCONN, Senior Assistant Director, Internship Program

Beth returns to the NEACEFE Fall Conference, presenting for the second year in a row. As the Senior Assistant Director with the Internship Program at UCONN, Beth comes with a myriad of presentation and professional experience. She has served 13 years in career services, and 21 years in higher education. Beth has presented not only for NEACEFE, but also at conferences for CEIA, EACE, NASPA, and ACPA, presenting on assessment, internship courses, on-campus

internships, faculty/staff relationship building, campus partner continuum, Intern of the Year Program, and student supervision. Notable accomplishments for Beth include CEIA Region I VP (two terms), CEIA Annual Conference Educational Session Chair, and Mid-Level Professional for CT NASPA. When Beth is not achieving great feats, she enjoys reading, writing book reviews, walking, playing board games, watching movies, baking, and spending time with her children.

Briana Sevigny

Northeastern University, Assistant Director, Office of Student Conduct & Conflict Resolution

Briana works in Northeastern's Office of Student Conduct and Conflict Resolution as the Assistant Director. Prior to joining the Northeastern family, Briana served in Residential Life & Housing at Eastern Connecticut State University and Assumption College. Prior to ECSU, Briana served in the Student Conduct office at Johnson & Wales University. Briana has given countless presentations, including the following: *An Introduction to Student Conduct Policy & Process*, *Diversity and Inclusive Leadership*, and *Making A Difference for Undocumented Students: Issues in Immigration and Higher Education*. Briana has been very active with ASCA and NASPA, most recently as the 2013 ASCA Gehring Institute participant and as the 2013 NASPA Region 1 Conference Committee Programs and Pre-Conference Chair. In her downtime, Briana enjoys running, reading, using Twitter and Instagram, visiting with friends and family, carving pumpkins, picking apples, and touring haunted houses!

Maria Stein

NEACEFE Massachusetts State Director

Northeastern, Associate Vice President, Cooperative Education and Career Development

Maria Stein has over twenty-five years of experience in teaching, program development, and project management. She has facilitated a large number of workshops on career development and diversity. Her areas of expertise include employer relations, delivering effective career and co-op services, and job development. She has served in a variety of roles in a number of professional associations, and is in demand as a consultant to university career services offices and career services vendors. She is very interested in the professional development of students and has taught Life/Career Planning and Professional Development for Co-op to undergraduates. Under her leadership Northeastern University Career Services earned Princeton Review's number-one national ranking three out of the past five years and top four, for the past six years. She currently serves as the Associate Vice President of Cooperative Education and Career Development.